**Benefits for Employees**

**Agile Working** – supporting you to work in an agile way, dependant on the needs of the service.

**Annual Leave** – Enhanced leave above national average.

**Castle & Crystal Credit Union** – exclusive payroll scheme allows employees to save or borrow money via a monthly deduction from salary.

**Corporate Gym Membership** – across Dudley Borough Leisure Centres.

**Costa Coffee** – 10% discount with valid ID Card (Dudley, Castlegate & Kingswinford).

**Cycle to Work Scheme** – a gross salary deduction cycle purchase scheme.

**Facilities** – Shower facilities & cycle storage (at selected sites).

**Flexible Working** – supporting and certain promoting a positive work/life balance.

**Free eye tests** – for all VDU users.

**Honda Stourbridge** – New car purchase discount (ask in store for daily offer).

**Kaarp Benefits** - For 100’s of discounts on shopping, entertainment, holidays and much more.

**Learning & Development / Apprenticeships** – A varied offering of in-house and external learning interventions and professional development, including qualifications through the Apprenticeship Levy Fund.

**Maternity, Paternity & Adoption Leave** – Enhanced entitlement above national average.

**Microsoft HUP** – discounted Microsoft Office 365 Home packages available.

**Paycare** – Everyday health cover since 1874. Employees can access further information at the following link: <http://paycare4work.wpengine.com/1485-dudley-metropolitan-borough-council/>

**Occupational Health** – a service to support you to stay well at work, both physically and mentally.

**Other ad hoc localised discounts** – depending upon where you work in the Borough, these will be advised to you by your manager/team

**Staff Counselling Service** – In-house access for all with a variety of therapeutic approaches to suit the individual needs of each client.

**Sick Pay** – Enhanced entitlement above national average.

**Wellbeing** – a range of activities to enhance and support your wellbeing.

For further details on any of the benefits listed please email [hr.resourcing@dudley.gov.uk](mailto:hr.resourcing@dudley.gov.uk)