



**STOUR VALE
ACADEMY
TRUST**

LAVENDER FARM NURSERY RECRUITMENT PACK CLEANER



Cleaner
10 hours 52 weeks
Permanent
Grade 1, Scale 2 - hourly rate - £12.26 – salary £6,393 pa

Are you experienced and committed to keeping the working environment of Lavender Farm Nursery to a very high standard. We are seeking to appoint a person who is committed, enthusiastic, reliable and able to clean to a high standard. Full training will be provided and previous experience would be advantageous. The position is for:

- Ten hours per week Monday to Friday, all year round.
- 6.00am – 8.00am each day

Holiday entitlement is 26 days, rising to 31 days after five years' service and partial years being pro rata.

Please read the job description for further details

Application forms are available via the nursery office or by email
stacie.dolan@lavenderfarmnursery.co.uk

Stour Vale is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will carry out pre-appointment checks including DBS and will disqualify any applicant where we consider the outcomes to be unsatisfactory. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974.

We are equally committed to ensuring that no applicant will be disadvantaged or discriminated against because of their protected characteristics under the Equality Act 2010.

For an informal conversation to discuss the role, please contact:

Fern Baker
Nursery Manager
Lavender Farm Nursery
Stour Vale Academy Trust
0121 285 6633

Closing date: Friday 27th June 2025

Interviews: Friday 4th July 2025

ABOUT LAVENDER FARM NURSERY

Lavender Farm Nursery is situated in a residential area in Oldbury convenient to local bus routes and shops. We cater for children from six weeks to 5 years of age and also provide Breakfast club and Afterschool Club. Lavender Farm Nursery is proud to be able to offer Local Government funding for 9-month-olds to 4-Year-olds flexibly. Funding is offered the term after your child reaches the age required.

Lavender Farm Nursery is open 8.00am to 5.30pm, Monday to Friday. We are open all year round except for the Christmas break and Bank Holidays.

The nursery is a well-planned spacious purpose-built environment for parents and children. We provide good quality integrated care, education and support for the individual needs of children, their families and the local community, through a holistic approach provided by a multi professional staff team, in a safe, stimulating and happy environment.

We positively encourage involvement of parents/carers so that we can work in partnership. To allow the children to reach their maximum potential we provide a balance of activities and experiences appropriate to the age and stage of development for all the children that attend.

We welcome each child and adult, regardless of their background into an environment that values, respects and can offer support.

We have a highly qualified staff team who observe the children individually and plan learning opportunities to aid the children's development and next steps of learning.

ABOUT STOUR VALE ACADEMY TRUST

Our multi-academy trust was founded in 2017 and developed from collaboration between schools, the significant positive impact of which convinced three schools, two secondary and one primary, that together we would have much greater capacity to continuously improve. Over time, Stour Vale has steadily grown. We began as a cross-phase multi-academy trust and as we have grown, both secondary and primary schools have joined us. There are currently thirteen member schools, six primary, one junior, one infant with day nursery and five secondary.

As a successful family of schools, delivering high-quality education for the communities we serve, Stour Vale values its diversity. Each school brings their own distinct character, community, history and identity. We celebrate the uniqueness of member schools, recognising that there is a great deal to learn from education in different contexts. This is also the reason why we remain outward-looking, committed to learning from research and excellent practice across the education system.



OUR VISION AND VALUES

Stour Vale Academy Trust holds children and young people at the heart of all that we do. We recognise that as a multi-academy trust we exist in order to advance education for the public good. Our mission, therefore, is to improve life opportunities for children and young people by both providing the best possible education and care to pupils in Stour Vale member schools and by having a positive impact across the wider education system. Our values are encapsulated in four words:

OUR VALUES



INTEGRITY

By always acting with integrity we will deploy our resources appropriately to provide the very best education and care for pupils. This approach will enable us to recruit and retain the best staff who share our values.

We recognise our responsibility to support and challenge member schools to have a positive impact on the lives of children and young people, our communities and the wider educational system.

RESPECT

We are committed to treating everyone with respect and promoting equality.

Stour Vale member schools are safe and inclusive schools. We value and celebrate the diversity of pupils, colleagues and the communities we serve. We believe that developing pupils' character and their own commitment to treating others with respect must sit alongside the pursuit of academic excellence.

COLLABORATION

Stour Vale Academy Trust exists because we believe that effective collaboration has a positive impact on the life opportunities of children and young people.

We believe that working collaboratively together we have much greater capacity to realise continuous improvement in all member schools. Therefore, we seek to actively promote positive, impactful collaboration, most often with school-based staff taking the lead.

EXCELLENCE

We are committed to constantly pursuing excellence and improving all aspects of our work as a trust.

Excellence in teaching and learning, curriculum and character development is our primary focus. This will be achieved by realising our ambition to provide top-level professional learning for all colleagues, developing leadership in every role and providing exceptional back-office services such as HR and finance.

[SVAT.ORG.UK](https://svat.org.uk)

We describe our shared approach to school improvement as 'secure autonomy'. Headteachers, with school leadership teams and staff, have autonomy to lead school improvement in their own schools, responsively and in collaboration with others within and beyond our trust. We believe that this approach enables us to grow, attract and retain excellent school leaders and to develop the most innovative and impactful school improvement strategies. We recognise that this autonomy must be secured within the structure of the multi-academy trust, and our model of challenge and support for impact, underpinned by our shared values, ensures sustained school improvement and a sharp focus on outcomes for pupils. This in turn realises our ambition that *Stour Vale* member schools will *create the difference together*.



Job Title	Cleaner
Grade	Grade 1 - £6,393
Responsible to:	Nursery Manager
Responsible for:	Nursery Staff
Working weeks:	Full Year

Cleaners are responsible for a wide range of cleaning duties and responsibilities, which include ensuring that areas of work allocated are cleaned to the required standard/specification, which would normally include the following:

Main duties:

- Thoroughly clean areas to the required specification, as directed, using correct techniques and cleaning equipment. This may involve the cleaning of bodily fluids on occasion. Suitable equipment and protective clothing will be supplied.
- Safe removal of litter and waste to allocated disposal points, taking particular care with liquids, broken glass or other substances, which may be unsafe to other staff or pupils.
- Undertaking training in use of methods, materials and equipment, as instigated by your supervisor and compliance to Health & Safety laws.
- Working safely using correct warning signs, protective clothing and safety equipment, being mindful of hazards to other staff and pupils. Compliance with the Health & Safety practices of the school.
- Ensuring all containers of cleaning agents are correctly labelled before use and are used safely and in compliance with manufacturers written instructions and that all chemicals are securely stored away when not in use.
- Emptying vacuum cleaners at the end of each session. Cleaning and checking all equipment used after use, checking cables for wear and tear and storing away in a suitable safe area. Notifying supervisor of any faults found.
- Ensure mops, cloths etc., are washed and left to dry as appropriate at the end of each session.
- Reporting immediately to your supervisor any defective electrical sockets, lighting, vandalism etc., in your cleaning area.
- Ensuring Supervisor is aware of low stock levels of materials and equipment for which you are responsible.
- Assist in keeping chemicals and cleaning materials and equipment storage areas in a clean and tidy condition.
- Any other related duties, as directed by your supervisor.

Other:

- Be aware of, and comply with, policies and procedures relating to safeguarding, child protection, health and safety, confidentiality and data protection, recording/ reporting all concerns to the appropriate person and disclosures to the relevant professional.
- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop;
- Contribute to the overall vision and values of Stour Vale Academy Trust;
- Attend and participate in meetings, training and other learning activities and performance development as required;
- Any other duties commensurate with the duties/responsibilities/grade of the post

Legal and Statutory Requirements

- The Cleaner's professional duties must be carried out in accordance with the following:
- The Stour Vale Academy Trust scheme of delegation
- The provisions of all applicable legislation
- Keeping Children Safe in Education (KCSIE)

Person Specification

Cleaner

No	Categories	Essential	Desirable
QUALIFICATIONS			
1.	No specific qualifications required	◆	
2.	Willingness to undergo appropriate training	◆	
EXPERIENCE			
3.	Previous experience of cleaning in a professional/work environment	◆	
4.	Use of vacuuming/cleaning equipment	◆	
5..	Knowledge of general health and safety compliance	◆	

ABILITIES, SKILLS & KNOWLEDGE			
6.	Ability to understand and comply with work instructions, both written and verbal.	◆	
7.	Methodical approach to cleaning	◆	
8.	Ability to follow manufactures instructions with regard to cleaning chemical usage	◆	
9.	Able to apply Health and Safety procedures	◆	
PERSONAL QUALITIES		◆	
10.	Flexible	◆	
11.	Methodical and have attention to detail	◆	
12.	Practical	◆	
13.	Capable of moderate physical activity i.e. Using vacuum/mop etc...	◆	
14.	Capable and willing to work on own initiative	◆	
15.	Commitment to safeguarding and promoting the welfare of children and young people	◆	
16.	Genuine respect for others and desire for equality of opportunity and diversity	◆	
17.	Ability to work as part of a team understanding Trust roles and responsibilities and your own position within these	◆	
18.	Can-do attitude and solution focused approach with an ability to manage expectations and not over promise	◆	
19.	Have a willingness to demonstrate commitment to the values and ethos of Stour Vale Academy Trust	◆	
OTHER ESSENTIAL REQUIRMENTS			
20.	Able to deal with all types of cleaning which may involve dealing with bodily fluids (suitable protective clothing will be supplied)	◆	



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CONTACT US

For informal talks please contact:

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Nursery Manager

Lavender Farm Nursery

Stour Vale Academy Trust

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Please visit our website: <https://lavenderfarm.sch.life/>