

## Person Specification: Children's lunchtime supervisor

	Essential	Desirable
<b>Qualifications</b>	None required	Current First Aid qualification
<b>Experience</b>	The Children's lunchtime supervisor should have experience of:  supervising children as a parent or carer.	In addition, the Children's lunchtime supervisor might have experience of:  working with groups of children on a voluntary or paid basis.
<b>Knowledge and understanding</b>	The Children's lunchtime supervisor should have knowledge and understanding of:  managing the behaviour of groups of children.	In addition, Children's lunchtime supervisor might also have knowledge and understanding of:  child development and social interaction; the value of constructive play opportunities.
<b>Skills</b>	The Children's lunchtime supervisor will be able to:  work as part of a group and individually; inspire trust and confidence in children; encourage high standards of pupil behaviour at all times; liaise with pupils and staff in a professional manner; observe the boundaries of the role, and respect confidential information; initiate games and activities appropriate to the age of the children; relate to children on their level.	In addition, the Children's lunchtime supervisor might also be able to:  communicate effectively (both orally and in writing) to an appropriate standard; recognise behaviour giving cause for concern, and inform teaching staff; teach play activities to other Children's lunchtime supervisor; examine systems critically, and suggest ways of improving efficiency.
<b>Personal characteristics</b>	Work on their own initiative Reliable Open and honest Calm under pressure Empathetic Flexible Well-organised Able to communicate well with staff and children. Creative Resourceful Tolerant Patient	