

# EMPLOYEE BENEFITS LIST

## Defined Benefit Pension Scheme

Free DBS check for eligible posts

Incremental Salary Progression

Recognised Trade Unions  
**Pay**



## Cycle to Work Scheme

Discounted bus travel

Free Car Parking at Certain Sites

Mileage allowance

National Express Travelcard discount  
**Travel**



## Enhanced Sick Pay

Free Eye Tests for VDU users

Free Flu Jabs

Gym Discounts

PayCare - Discounted Health Cash Plan

## Health



## Counselling & Occupational Health

Employee Assistance Programme Helpline 24/7 -365

Long Service Awards

Network support groups and Carers passports

## Wellbeing



## Work Life Balance

Adoption, Carers, Maternity & Paternity Leave

Agile & Flexible Working

Armed Forces Covenant and Special Leave Policy

Enhanced Annual Leave

Flexible Retirement

Flexi-Time



## Learning

Apprenticeships

Career Progression Pathways

Range of Learning & Development Opportunities



## Money

Home & Technology Loan Scheme (VivUp)

Relocation expenses are available subject to certain conditions



## Technology

EE 20% off for you and up to 5 friends.

Discounted Microsoft Office 365 Home Packages



## Shopping

Employee Benefits Platform Offering Staff Discounts (VivUp & Kaarp)

Event discounts on Dudley Activities

## Make your must-haves more manageable

Want to access the items you want and need in a more manageable way? Visit Home and Electronics to spread the cost on tech and appliances from the leading brands - straight from your salary



Items fulfilled by



LG OLED



Explore [Dudley.vivup.co.uk](https://dudley.vivup.co.uk)



Whilst stocks last. Goods will be ordered from the supplier when your order has been authorised by your employer. Delivery should be within 10 working days from ordering with the supplier, subject to availability and excluding selected items which may have longer lead times. These delivery dates are a guide and not guaranteed. Please be aware that factors beyond our control may delay your order if the item you have ordered has a longer lead time, you will be contacted by the Vivup customer service team with further information. Home & Electronics is provided via a salary sacrifice arrangement. Terms & Conditions apply.

## Support your mental health and wellbeing with our Employee Assistance Programme (EAP)

Whether you're facing problems at work or at home, you can access impartial, confidential advice from qualified counsellors for a range of different issues



A telephone helpline available  
24/7, 365 days a year

Simply call

**03303 800658\***

(or 0800 023 9324 free from any  
standard UK landline or mobile)



Resources include:



Telephone  
helpline



Debt and  
financial advice



Downloadable  
self-help workbooks



Podcasts,  
blogs and more



Visit [Dudley.vivup.co.uk](https://dudley.vivup.co.uk) to get started



\* Calls charged at local rates