

(Head of PE): Person Specification

ATTRIBUTES	ESSENTIAL	EVIDENCE
Professional	QTS (secondary) or willing to train	Application
qualifications:	Qualified to degree level	form
Knowledge and	Has:	 Application
Skills:	 Excellent communication skills. 	form
	 Excellent subject knowledge and 	References
	awareness of current developments.	 Interview
	 Potential to progress in their career. 	
	A wide range of skills to support staff,	
	students, parents and community towards excellence.	
	 High expectations of students and the 	
	ability to ensure that all students' needs are met.	
	The ability to build positive relationships	
	with colleagues, students and parents.	
	The skills, experience and ability to gain	
	the confidence of students and staff.	
	 Good decision making skills. 	
	Good IT skills.	
	Ability to prioritise and use time effectively.	
	The ability to raise standards of attainment	
	and achievement within the subject area.	
	 Understanding of current relevant educational issues/initiatives. 	
Skills and	Is able to:	Application
personal	 Demonstrate the ability to be an 	 Application form
capabilities:	exceptional member of staff with clear	References
	capacity and the desire to improve.	 Interview
	Demonstrate professional presence,	
	capability and clarity with an excellent	
	demonstration of the ability to motive and	
	empower.	
	 Communicate effectively with a range of audiences. 	
	Celebrate excellence and challenge poor	
	performance.	
	 Prioritise, plan and organise themselves. 	

Summerhill School

(Head of PE): Person Specification



ATTRIBUTES	ESSENTIAL	EVIDENCE
Personal qualities	 Is committed to: The protection and safeguarding of children and young people. The raising of standards for all in the pursuit of excellence beyond outstanding. The continuing learning of all members of the school community. Inclusion, equal opportunities and a willingness to promote spiritual, social, moral and cultural development. The developing and sustaining of a safe, secure and healthy school. Working in close partnership with staff, parents and other professionals. Being an effective team member. 	 References Interview
	 Possesses: A clear sense of fun, energy, drive and passion. A commitment and passion for the improvement of teaching and learning. Enthusiasm and commitment. Tact and discretion Resilience and tenacity Stamina and drive Integrity and loyalty Initiative A good sense of humour 	 Application form References Interview