



ATTRIBUTES	ESSENTIAL	EVIDENCE
Professional qualifications:	<ul style="list-style-type: none"> • QTS (secondary) or willing to train • Qualified to degree level 	<ul style="list-style-type: none"> • Application form
Knowledge and Skills:	<p>Has:</p> <ul style="list-style-type: none"> • Excellent communication skills. • Excellent subject knowledge and awareness of current developments. • Potential to progress in their career. • A wide range of skills to support staff, students, parents and community towards excellence. • High expectations of students and the ability to ensure that all students' needs are met. • The ability to build positive relationships with colleagues, students and parents. • The skills, experience and ability to gain the confidence of students and staff. • Good decision making skills. • Good IT skills. • Ability to prioritise and use time effectively. • The ability to raise standards of attainment and achievement within the subject area. • Understanding of current relevant educational issues/initiatives. 	<ul style="list-style-type: none"> • Application form • References • Interview
Skills and personal capabilities:	<p>Is able to:</p> <ul style="list-style-type: none"> • Demonstrate the ability to be an exceptional member of staff with clear capacity and the desire to improve. • Demonstrate professional presence, capability and clarity with an excellent demonstration of the ability to motivate and empower. • Communicate effectively with a range of audiences. • Celebrate excellence and challenge poor performance. • Prioritise, plan and organise themselves. 	<ul style="list-style-type: none"> • Application form • References • Interview

