**JOB DESCRIPTION**

Job Title: KS 3 Teacher (The ability to teach Science at KS3 would be desirable)

Grade: MS1 - UPS 3 +SEN1

Location: Sycamore Short Stay School Sycamore Green Dudley DY1 3QE

Salary: £30,000 to £46,625 + £2539

Reporting to: Headteacher

Responsible for: To carry out the duties of a school teacher as set out in the School Teacher’s Pay and Conditions Document

About us

Sycamore Short Stay School is a pupil referral unit which provides a nurturing educational environment for KS1, 2 and 3 children who have been permanently excluded from mainstream schools. Many of our pupils have complex emotional, social and behavioural needs. Pupils stay at Sycamore for varying lengths of time, before moving on to their next permanent school. The cohort is transient, with an average of 18 pupils starting at the school each term and a similar number of pupils leaving each term.

Sycamore's purpose is to re-engage disaffected pupils, and give them the skills and aspirations to access and maintain a permanent place in mainstream school or other appropriate educational placement. The work of the Short Stay School is based around core values of communication, consistency, and nurturing. Our mission is to build trusting relationships and unlock potential. Our aim is to enable our pupils to succeed in education, realise their own potential and play an active part in society.

Our pupils need a committed, imaginative and creative teacher, who is experienced and confident in working with children with a wide range of social, emotional and behavioural difficulties.

Sycamore Short Stay School is committed to safeguarding and promoting the welfare of children and young people in our School. In order to meet this responsibility, we follow a rigorous selection process which will include questions about safeguarding. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.

Main purpose of the job:

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| * To provide high quality learning within the School
* To provide positive behaviour management of students
* To support students and schools with reintegration of students
* To provide support and deliver in service training to mainstream schools
* To work in partnership with parents and carers in supporting the education of their children
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Main Activities

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| * To take responsibility for the planning, delivery, assessment and recording of student achievement across the KS3 Curriculum.
* The ability to teach Science at KS3 would be desirable.
* To take responsibility for the setting, monitoring and reporting of individual student targets through Personalised Learning Programmes
* To deliver a curriculum suitable for the age, ability and aptitude of all students
* To contribute to and implement School policies
* To engage in continuous professional development and contribute to a whole school process of self-evaluation to improve quality and raise standards
* To liaise with parents/carers and other agencies on matters relating to the welfare of an individual student
* To be prepared to work flexibly in order to make the most appropriate response to individual student needs
* To be aware of, and apply Safeguarding Procedures and Health and Safety policies in accordance with School and local authority guidelines
* Other duties and responsibilities as may be appropriate to the post within the school
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