Black Country Federation

L3 Teaching Assistant – Job Advert

Black Country Federation
Brockmoor Primary School and Brierley Hill Primary School

Salary: **Grade 5 Scale Points 7-11**
Contract: **39 Weeks**

The Black Country Federation is seeking an excellent teacher to join our ambitious and improving partnership of schools.

The successful candidate will be appointed to **either Brockmoor Primary School or Brierley Hill Primary School**, depending on experience and the needs of the federation.

About the Federation

Brockmoor Primary School and Brierley Hill Primary School work in close partnership as part of the **Black Country Federation**, sharing a strong commitment to delivering an ambitious curriculum and securing the very best outcomes for every pupil.

Brockmoor Primary School is a recognised **CUSP Lead School**, working nationally with Unity Schools Partnership to support curriculum development and professional learning. The school regularly **welcomes visitors from across the country who come to see and learn from our best practice in curriculum design and teaching**.

Brierley Hill Primary School is currently a **CUSP Lead School for Early Years** and is working towards joining the wider CUSP Lead School network across the full curriculum by the summer term.

Across both schools we maintain **high standards and strong expectations**, with clear ambitions for the children we serve and the community we work within. Our staff are united in their commitment to delivering an excellent education through a **knowledge rich, carefully sequenced curriculum** and consistently strong teaching.

Our Values

Across the federation we are guided by our **ASPIRE values**:

Ambition
Success
Perseverance
Independence
Respect
Excellence

These values shape our culture, expectations and the opportunities we provide for every pupil.

Professional Development

We are strongly committed to developing our staff.

Teachers within the federation benefit from:

• a comprehensive programme of **high quality professional development**
• **instructional coaching and in-house CPD**
• opportunities to complete **National Professional Qualifications (NPQs)**
• collaboration with subject experts through the **CUSP Lead School network**
• opportunities to develop subject leadership and wider leadership responsibilities

We believe that investing in our staff is essential to delivering the highest standards of education for our pupils.

Across the federation we are committed to

• delivering a coherent, knowledge rich curriculum through CUSP
• developing excellent teaching through coaching and professional learning
• creating calm, purposeful classrooms where pupils thrive
• maintaining high expectations for behaviour and achievement
• supporting staff development and leadership growth

About the role

The role will require someone who has specific skills and experience. Key Features for all levels of Teaching Assistants are:

- To implement agreed work programmes with individuals/groups and support teaching staff in the development and education of pupils including the provision of detailed and specialist skills/knowledge in particular areas.
- To assist the teacher in the whole planning cycle and supervise whole classes or groups during the short-term absence of a teacher.

As a team we work collaboratively, supporting each other, and as an excellent practitioner, you would lead by example. We are looking for people who:

- Are positive and relish the opportunity to make a difference in children's lives
- Enjoy working work well as part of a team
- Are flexible and adaptable
- Work in a creative way to inspire and challenge children

You will be a vital part in making our school:

- a forward thinking and creative place to work
- an environment where children's learning and development is at the centre of what we do
- a place where there is outstanding collaboration and professional development opportunities

In return we can offer:

- A vibrant and exciting work environment

- A friendly, welcoming and supportive team
- Happy and enthusiastic children who love to learn
- Working and planning alongside a strong team
- A creative approach to teaching and learning

For further information, please call on 01384 816980 or email lbaker@brockmoor.dudley.sch.uk.

Visits to the school are welcomed.

It is a requirement that all our staff have an enhanced DBS check as we are committed to the welfare and safeguarding of all pupils and staff. All appointments are subject to detailed and satisfactory references and health-check being received.