**PERSON SPECIFICATION:**

School: Sycamore Short Stay School

JOB TITLE: KS 3 Qualified Teacher

GRADE: MPS +1 SEN

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|  | Essential | Desirable |
| EXPERIENCE:  (Relevant work and other experience). | Teaching experience within a KS3 environment. | Teaching experience of pupils with a range of special educational needs and/ or disabilities including SEMH (SEND). |
| SKILLS AND ABILITIES:  e.g. written communication skills,  dealing with the public. | The ability to plan and evaluate your own teaching.  High level written and communication skills.  Ability to work as part of a team.  Ability to manage other adults in the classroom.  Ability to work under pressure.  Ability to manage own time in order to meet deadlines.  Ability to work sensitively in partnership with parents and other professionals. |  |
| TRAINING: | Evidence of continual professional development. | Recent further training in current educational practice or SEND. |
| EDUCATION/ QUALIFICATIONS:  N.B. Full regard must be paid to overseas qualifications. | Qualified Teacher Status. | SEN/D qualifications. |
| PERSONAL QUALITIES: | Self motivated able to work independently.  Organised.  A good team player.  Enthusiastic.  Positive in outlook |  |
| Safeguarding: | Awareness of promoting and safeguarding the welfare of children. |  |
| Other: | Fulfil the professional responsibilities of a teacher, as set out in the School Teachers’ Pay and Conditions Document.  Meet the expectations set out in the Teachers’ Standards. |  |

ALL STAFF ARE EXPECTED TO BE COMMITTED TO Dudley LA’s EQUAL OPPORTUNITIES POLICY.

WE TAKE SAFEGUARDING SERIOUSLY AND EXPECT ALL OUR STAFF, GOVERNORS, STUDENTS AND VOLUNTEERS TO SHARE THIS COMMITMENT. WE DBS CHECK ALL ADULTS WORKING WITH CHILDREN EVERY 3 YEARS AND SEEK PROFESSIONAL REFERENCES.