



Summerhill School

Teacher: Person Specification

ATTRIBUTES	ESSENTIAL	EVIDENCE
Professional qualifications:	<ul style="list-style-type: none"> <input type="checkbox"/> QTS (secondary) or willing to train <input type="checkbox"/> Qualified to degree level 	<ul style="list-style-type: none"> <input type="checkbox"/> Application form
Knowledge and Skills:	<p>Has:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Excellent communication skills. Excellent subject knowledge and awareness of current developments. Potential to progress in their career. <input type="checkbox"/> A wide range of skills to support staff, students, parents and community towards excellence. <input type="checkbox"/> High expectations of students and the ability to ensure that all students' needs are met. <input type="checkbox"/> The ability to build positive relationships with colleagues, students and parents. <input type="checkbox"/> The skills, experience and ability to gain the confidence of students and staff. <input type="checkbox"/> Good decision making skills. <input type="checkbox"/> Good IT skills. <input type="checkbox"/> Ability to prioritise and use time effectively. <input type="checkbox"/> The ability to raise standards of attainment and achievement within the subject area. <input type="checkbox"/> Understanding of current relevant educational issues/initiatives. 	<ul style="list-style-type: none"> • Application form • References • Interview
Skills and personal capabilities:	<p>Is able to:</p> <ul style="list-style-type: none"> • Demonstrate the ability to be an exceptional member of staff with clear capacity and the desire to improve. • Demonstrate professional presence, capability and clarity with an excellent demonstration of the ability to motivate and empower. • Communicate effectively with a range of audiences. • Celebrate excellence and challenge poor performance. • Prioritise, plan and organise themselves. 	<ul style="list-style-type: none"> • Application form • References • Interview



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Personal qualities	<p>Is committed to:</p> <ul style="list-style-type: none"> • The protection and safeguarding of children and young people. • The raising of standards for all in the pursuit of excellence beyond outstanding. • The continuing learning of all members of the school community. • Inclusion, equal opportunities and a willingness to promote spiritual, social, moral and cultural development. • The developing and sustaining of a safe, secure and healthy school. • Working in close partnership with staff, parents and other professionals. • Being an effective team member. <p>Possesses:</p> <ul style="list-style-type: none"> • A clear sense of fun, energy, drive and passion. • A commitment and passion for the improvement of teaching and learning. • Enthusiasm and commitment. • Tact and discretion • Resilience and tenacity • Stamina and drive • Integrity and loyalty • Initiative • A good sense of humour 	<ul style="list-style-type: none"> • References • Interview • Application form • References • Interview