BLACK COUNTRY FEDERATION

Brockmoor Primary School | Brierley Hill Primary School

Teacher with a Specialism in SEND

AN AMBITIOUS SPECIALIST TEACHING OPPORTUNITY ACROSS THE BLACK COUNTRY FEDERATION

Role	Teacher with a Specialism in SEND
Location	Black Country Federation - initial deployment predominantly within SETT at Brockmoor Primary School
Salary	MPS
Contract	Teacher appointment - details to be confirmed in advert
Responsible to	SENDCO / Senior Leadership Team

The opportunity

The Black Country Federation is seeking an excellent and enthusiastic teacher with a specialism in SEND. The initial deployment is expected to be predominantly within our SETT provision at Brockmoor Primary School, working with pupils with complex and additional needs. As provision develops, the role may be deployed differently across the federation according to pupil need and school priorities.

The successful candidate will initially work with some of our most vulnerable pupils, leading high-quality teaching within SETT and helping us continue to shape ambitious SEND provision. We want someone who is energised by curriculum design, precise assessment and finding the right route into learning for individual pupils, with the flexibility to use that expertise wherever it can have greatest impact across BCF.

Initial focus: SETT at Brockmoor

SETT is specialist SEND provision at Brockmoor Primary School. It is not somewhere pupils are placed because their behaviour is difficult, nor is it an alternative to belonging to their school community.

Our ambition is that pupils experience a purposeful, carefully sequenced curriculum built from their individual starting points, while accessing learning, experiences and relationships across the wider school wherever this is appropriate and meaningful. Inclusion is not simply being in the same room; it is receiving the teaching needed to learn, participate and thrive.

Key responsibilities

- Take responsibility for planning and teaching an ambitious, appropriately adapted curriculum for pupils with SEND, initially predominantly within SETT.
- Use assessment intelligently to establish pupils' starting points, identify next steps and adapt teaching.
- Plan learning that develops knowledge, communication, independence, engagement and wider development.
- Maintain high expectations while making learning accessible and meaningful for individual pupils.
- Lead the day-to-day teaching practice of adults working alongside the pupils for whom the post holder has responsibility, ensuring support promotes learning and independence.
- Work closely with the SENDCO, senior leaders, class teachers, families and external professionals.
- Plan purposeful opportunities for pupils to access learning and experiences across their wider school community.
- Contribute to, and where appropriate help shape, SEND curriculum, pedagogy and provision across BCF.
- Evaluate whether provision is making a difference and adjust curriculum and teaching in response to evidence.
- Safeguard pupils rigorously and champion their entitlement to an excellent education.

Person specification - we are looking for a teacher who

- Holds Qualified Teacher Status and demonstrates strong classroom practice.
- Is genuinely passionate about teaching pupils with SEND and working with vulnerable learners.
- Has strong curriculum and pedagogical knowledge and can translate this into highly responsive teaching.
- Can plan from individual starting points without lowering ambition.
- Understands the importance of communication, regulation, independence and personal development.
- Uses assessment to inform teaching rather than simply record progress.
- Can lead and develop the practice of teaching assistants and other adults.
- Builds strong professional relationships with families and external professionals.
- Is reflective, collaborative and excited by the opportunity to shape developing specialist provision.

Desirable experience

- Experience of teaching pupils with SEND and/or within specialist provision.
- Knowledge of effective approaches for pupils with communication, cognition and learning, sensory or socialemotional needs.
- Experience of contributing to curriculum development or leading adults.
- Relevant SEND professional development or qualifications.

About the Black Country Federation

Brockmoor Primary School and Brierley Hill Primary School work in close partnership as the Black Country Federation. We share a commitment to an ambitious, knowledge-rich curriculum, consistently strong teaching and securing the best possible outcomes for every pupil.

Brockmoor is a recognised CUSP Lead School, working nationally with Unity Schools Partnership to support curriculum development and professional learning. Brierley Hill is a CUSP Lead School for Early Years and is working towards joining the wider CUSP Lead School network across the full curriculum.

Professional development

- A comprehensive programme of high-quality professional development.
- Instructional coaching and in-house CPD.
- Opportunities to complete National Professional Qualifications.
- Collaboration with curriculum and subject specialists through the CUSP network.
- Opportunities to develop SEND and wider leadership expertise.
- The opportunity to have genuine influence over the continued development of SEND provision across BCF, including SETT.

Safeguarding and safer recruitment

Black Country Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The post holder will be subject to Dudley MBC safer recruitment practices. Appointment is subject to satisfactory pre-employment checks including, where applicable, enhanced DBS clearance, references, right to work, health checks and other checks required by Keeping Children Safe in Education and Dudley MBC.

All shortlisted candidates are subject to an online search as part of the federation's due diligence and safer recruitment process. Applicants must be able to provide evidence of their right to work in the UK. Dudley MBC does not currently offer sponsorship for candidates without the Right to Work in the UK.

How to apply

Applications will be made through the Dudley / WM Jobs recruitment process. Full application details, closing date and interview arrangements will be confirmed in the published advert.