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## The Brier School – Person Specification for Speech and Language Therapist

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### Person Specification

Job Title	Speech & Language Therapist	Department	Education and Lifelong Learning
Post Number	SCH666	Section	Education
Grade	8	Salary	£34314 - £37035
Location	The Brier School		

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Qualifications	Essential	Desirable	A	I	R
Degree in Speech and Language Therapy	✓		✓	✓	
Evidence of continuing professional development relating to children and young people's communication needs	✓		✓	✓	✓
Registered member of the Health Professional's Council and Royal College of Speech and Language Therapists.	✓		✓	✓	
Further relevant qualifications incl. Dysphagia training		✓	✓	✓	
<b>Experience</b>					
A proven track record of recent successful work with a range of pupils with SEND, especially those with autism and complex needs	✓		✓	✓	✓
Recent and relevant multi-disciplinary and multi-agency team working	✓		✓		
An up to date knowledge and experience of wider educational and health issues, for students with SEN.	✓		✓	✓	✓
Evidence of the successful and innovative use of ICT	✓		✓		
Evidence of ability to develop positive and effective relationships with students, staff, governors, parents/carers and other stakeholders.	✓			✓	✓
Experience of working with colleagues to raise achievement and participation successfully	✓		✓	✓	✓
<b>Skills</b>					
An inspirational professional who is imaginative, creative and visionary	✓		✓	✓	✓
An excellent communicator with knowledge of total communication environments	✓		✓	✓	✓
Ability to make a significant contribution to the development of a creative and practical learning environment- implementing total communication	✓		✓	✓	✓
Ability and willingness to share own good practice and encourage others to do the same	✓		✓		✓
Proven track record of having skill to sensitively manage conflict and inspire confidence in students and parents through building positive and sustained relationships	✓		✓		✓
Ability to set achievable targets and work with wider staff on the implementation	✓		✓		
<b>Attributes</b>					
Prove ability to have the resilience to be calm and measured under pressure	✓			✓	
To fully support the Head and SLT and to be personally loyal to the school at all times	✓				✓
High level of integrity, honesty and fairness	✓			✓	✓
Ability to communicate orally and in writing	✓		✓	✓	
Self-motivated and able to work with initiative	✓		✓		✓
Demonstrate effective time management skills	✓		✓	✓	✓
Readiness to reflect on, evaluate and improve practice	✓			✓	✓
Eye for details, logical and analytical	✓		✓		✓
Sense of humour with infectious enthusiasm	✓			✓	