

An Exceptional Assistant Head Teacher required for The Brier School



The Brier School is an outstanding special school catering for pupils aged 4-16 with complex needs such as autism, medical, physical, and speech and language challenges. Our pupils experience significant cognitive and learning difficulties, with an increasing number exhibiting severe learning disabilities and medical requirements. Upon entry, their attainment is typically well below the national average.

In June 2025, The Brier School joined the Ascent Academy Trust, enhancing our educational framework. Our main site is strategically located between a primary and a secondary mainstream school, promoting inclusive practices. The Unicorn Satellite Centre, opened in September 2025

The school has had five consecutive 'Outstanding' Ofsted judgements.

Due to recent expansion, The Brier School is seeking to appoint an inspiring Assistant Headteacher with a passion for delivering high-quality teaching and learning to pupils with a range of complex SEND needs.

We are looking for an exceptional, creative and resilient person who has the leadership experience to help to drive our outstanding school forward. The successful candidate will work alongside our Senior Leadership Team in developing and evaluating the aims of the school in partnership with pupils, staff, governors and parents.

The successful candidate will be able lead and manage a dynamic, driven team to excel in order to deliver an ambitious, yet meaningful curriculum to learners with diverse communication and learning requirements.

Flexibility to teach across all key stages and across both Brier School sites would be an advantage

Key expectations include:

- **Strategic leadership** —The ability to contribute to whole-school vision, improvement planning, and policy development, ensuring the school's ethos and values are embedded across all age phases.
- **School improvement planning** — Contribute to evaluating provision, analysing data, and driving improvement priorities.
- **Quality assurance** — Monitor teaching, curriculum delivery, behaviour systems, and safeguarding compliance.
- **Operational management** — To support day-to-day running of the school, including routines, staffing, safeguarding oversight, and behaviour systems.
- **Quality First Teaching** — Model outstanding practice and coach staff to deliver high-quality, adaptive teaching for pupils with SEND
- **Curriculum leadership** — To support the training of development of a broad, balanced, personalised curriculum that meets the needs of pupils aged 3–19 with varied learning profiles
- **Assessment & progress monitoring** — Oversee assessment systems within their department, track progress, and hold staff accountable for pupil outcomes.
- **SEND leadership** — Ensure effective provision for pupils with complex needs, including EHCP processes and multi-agency collaboration.

- **Safeguarding & wellbeing** — Promote a safe, nurturing environment; support behaviour regulation; and prioritise welfare needs.
- **Family engagement** — Maintain strong communication with parents/carers, ensuring they are informed and involved in their child's progress.

The post is full time and permanent.

Salary - 10 – 14 Leadership.

All successful applicants will be subject to an enhanced Disclosure and Barring Service criminal record check and other pre-employment checks, reflecting The Brier's rigorous safeguarding standards.

The Brier is an equal opportunities employer and welcomes applications from candidates who share our dedication to inclusive, high-expectation education for all learners.

Applications should be submitted by the closing date indicated on the school's website.

Application forms can be obtained online from wmjobs.co.uk.

Visits to the school are strongly recommended and can be arranged at the following times:

- Tuesday 12th May at 9.15am
- Tuesday 12th May at 4.15pm
- Wednesday 13th May at 4.00pm.

Please phone the school office on 01384 816000 to book a place on one of these sessions.

Closing date for applications: Friday 15th May 2026

Interviews: Thursday 21st May 2026