Hawbush
Primary School

Job Advert: Full Time
Class Teacher – Maple Tree SEMH

Required for January 2027 or ASAP

Full Time Class Teacher Required January 2027 or ASAP

Teacher of Social, Emotional, Mental Health (SEMH) Resource Base

2 Year Fixed Term Contract

Salary: Main Pay Scale + SEN Allowance

Location: Hawbush Primary School, Hawbush Road, Brierley Hill, DY5 3NH

Contact: Tel: 01384 319825 enquiry@hawbush.drbignitemat.org

Headteacher: Mrs Sophie Blick

Deputy Head Teacher: Mrs Katie Evans

Assistant Head Teacher & SENDCO: Miss Rebecca Savoy

We are seeking a truly inspirational Class Teacher to join ***Maple Tree SEMH Resource base*** at Hawbush Primary School**.** This is a full time, fixed term (2 years) position starting as soon as possible.

As a teacher in the SEMH Base, you will be responsible for delivering the highest quality SEND provision, focusing on social, emotional and mental health (SEMH) needs. Your adaptability and resilience will be crucial, along with your ability to contribute effectively to the positive culture and ethos of our welcoming and inclusive school community. Experience working with children with additional needs in a primary or Early Years setting is highly desirable.

You will be committed to the highest standards of achievement for all. You will be a resourceful, inclusive and an enthusiastic practitioner. We are committed to providing all of our teachers with a first-class teaching experience, through a supportive, inclusive ethos and well sequence

package of continued professional development. We strive to create conditions which will enable you to thrive and that enhance your career development. By ensuring this, we believe that together we can enhance the learning experience and outcomes of all our children.

This role is not suitable for ECT's.

Within the trust you will have:

- ➢ Opportunities to share ideas and improve both your own and the school's practice
- ➢ A personalised career development plan
- ➢ Your professional ambitions actively encouraged and supported
- ➢ Opportunities to work with colleagues across a range of schools

The school will provide:

- ➢ You with the opportunity to make a real difference in the lives of children, many of which are disadvantaged.
- ➢ A supportive Senior Leadership Team
- ➢ Quality resources and a rich environment, to enable you to develop a personalised approach for every child you teach
- ➢ Provide excellent CPD to support you in your career development

We strongly suggest you call to arrange an informal visit and meet the team that will set you on the right path towards a successful career in teaching.

Please note: In line with Safer Recruitment Practice, a minimum of two references will be sought for shortlisted candidates prior to interview. One reference must be the candidate's current/most recent employer. The Trust is absolutely committed to safeguarding and promoting the welfare of children and adults through its safer recruitment processes. The Trust expects all staff and volunteers to share this commitment. An enhanced DBS check will be required for this post.

We encourage all applicants to review our Safeguarding and Child Protection Policy, which outlines our commitment to the safety and wellbeing of students.

As part of our due diligence an online search will be carried out for all shortlisted candidates.

Rehabilitation of Offenders

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Further information about filtering offences can be found in the DBS filtering guide.

This post is covered by Part 7 of the Immigration Act (2016). Therefore, the ability to speak fluent and spoken English is an essential requirement for this role.

To apply for this position of Class Teacher, please visit www.drbignitemat.org / www.hawbush.school. Please note that CVs are not accepted.

Closing date: **12pm Monday 30th November 2026**
Interview: **Friday 4th December 2026**