**Person Specification**

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| Job Title | Lunchtime Supervisory assistant  | School | Peters Hill Primary |

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| --- | --- | --- | --- |
| Grade | Grade 2 | Salary | Point 3 |

**Criteria**

Assessment by

 **Application Interview Test**

**Experience**

* Demonstrable recent and relevant experience of working

x

x

with or caring for children of an appropriate age, eg primary

 school age

**Qualifications/Training**

* Good numeracy and literacy skills

x

x

x

* Willingness to undertake appropriate training, including First

Aid, as deemed necessary and relevant to the role

* General understanding of school policies and procedures, eg

Health and safety, behaviour, equal opportunities and child

protection

**Practical skills**

* A basic knowledge of first aid
* Ability to act positively in event of an accident/incident

x

x

x

* Excellent communication skills
* Be responsible for the care and well-being of pupils and

Developing good personal and social skills

* Be reliable and dedicated, have an interest in working with children
* Be an excellent role model by demonstrating qualities of compassion,

Trustworthiness and politeness

**Personal qualities and attributes**

* Ability to work as part of a team.

x

* Ability to follow verbal instructions and comply with work rotas
* Have an awareness of confidentiality and Data Protection
* To actively promote our commitment to safeguarding and the

welfare of children.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be appointed subject to satisfactory medical, reference and DBS checks.

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| --- | --- |
| Prepared by |  |
| Date |  |