**Person Specification**



|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Job Title | Group Fitness Instructor | | | | Directorate | Regeneration & Enterprise | | | | |
|  |  | | | |  |  | | | | |
|  | DUE453 | | | | Division | Culture, Leisure & Bereavement Services | | | | |
|  |  | | | |  |  | | | | |
| Grade | 6 | Salary | | £14.36 per hour | Section | Leisure Services | | | | |
|  |  |  | |  |  | |  | | | |
| Criteria (Essential) | | | | | | | Assessment By | | | |
|  | | | | | | |  | Application | Interview | Test |
|  | | | | | | |  | √ | √ | √ |
| Experience | | | | | | |  |  |  |  |
| Experience of instructing a group fitness class appropriate to your qualification | | | | | | |  | √ | √ |  |
| Experience of working within a Leisure environment | | | | | | |  | √ | √ |  |
| An understanding of Health and Safety policies within a fitness environment | | | | | | |  | √ | √ |  |
| Experience of customer service | | | | | | |  | √ | √ |  |
|  | | | | | | |  |  |  |  |
| *Qualifications / Training* | | | | | | |  |  |  |  |
| Must hold a current Group Fitness qualification from a recognised governing body | | | | | | |  | √ |  |  |
|  | | | | | | |  |  |  |  |
| Practical Skills | | | | | | |  |  |  |  |
| Ability to communicate effectively with customers and colleagues | | | | | | |  |  | √ |  |
| Ability to monitor customer behaviour and take appropriate action as required | | | | | | |  |  | √ |  |
| Ability to set out and return to stores equipment in a safe manner | | | | | | |  |  | √ |  |
|  | | | | | | |  |  |  |  |
| Personal Qualities and Attributes | | | | | | |  |  |  |  |
| A knowledge of Equality & Diversity issues | | | | | | |  |  | √ |  |
|  | | | | | | |  |  |  |  |
|  | | | | | | | | | | |
| Prepared By | | |  | | | | | | | |
| Date | | | 1st June 2022 | | | | | | | |
|  | | |  | | | | | | | |
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