**Person Specification**



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| --- | --- | --- | --- |
| Job Title | Group Fitness Instructor | Directorate | Regeneration & Enterprise |
|  |  |  |  |
|  | DUE453 | Division | Culture, Leisure & Bereavement Services |
|  |  |  |  |
| Grade | 6 | Salary | £14.36 per hour | Section | Leisure Services |
|  |  |  |  |  |  |
| Criteria (Essential) | Assessment By |
|  |  | Application | Interview | Test |
|  |  | √ | √ | √ |
| Experience |  |  |  |  |
| Experience of instructing a group fitness class appropriate to your qualification |  | √ | √ |  |
| Experience of working within a Leisure environment |  | √ | √ |  |
| An understanding of Health and Safety policies within a fitness environment |  | √ | √ |  |
| Experience of customer service |  | √ | √ |  |
|  |  |  |  |  |
| *Qualifications / Training* |  |  |  |  |
| Must hold a current Group Fitness qualification from a recognised governing body  |  | √ |  |  |
|  |  |  |  |  |
| Practical Skills |  |  |  |  |
| Ability to communicate effectively with customers and colleagues |  |  | √ |  |
| Ability to monitor customer behaviour and take appropriate action as required |  |  | √ |  |
| Ability to set out and return to stores equipment in a safe manner |  |  | √ |  |
|  |  |  |  |  |
| Personal Qualities and Attributes |  |  |  |  |
| A knowledge of Equality & Diversity issues |  |  | √ |  |
|  |  |  |  |  |
|  |
| Prepared By |  |
| Date | 1st June 2022 |
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