

EMPLOYEE BENEFITS LIST

Defined Benefit Pension Scheme

Free DBS check for eligible posts

Incremental Salary Progression

Recognised Trade Unions **Pay**



Cycle to Work Scheme

Discounted bus travel

Free Car Parking at Certain Sites

Mileage allowance

National Express Travelcard discount **Travel**



Enhanced Sick Pay

Free Eye Tests for VDU users

Free Flu Jabs

Gym Discounts

PayCare - Discounted Health Cash Plan

Health



Counselling & Occupational Health

Employee Assistance Programme Helpline 24/7 -365

Long Service Awards

Network support groups and Carers passports

Wellbeing



Work Life Balance

Adoption, Carers, Maternity & Paternity Leave

Agile & Flexible Working

Armed Forces Covenant and Special Leave Policy

Enhanced Annual Leave

Flexible Retirement

Flexi-Time



Learning

Apprenticeships

Career Progression Pathways

Range of Learning & Development Opportunities



Money

Home & Technology Loan Scheme (VivUp)

Relocation expenses are available subject to certain conditions



Technology

EE 20% off for you and up to 5 friends.

Discounted Microsoft Office 365 Home Packages



Shopping

Employee Benefits Platform Offering Staff Discounts (VivUp & Kaarp)

Event discounts on Dudley Activities

Make your must-haves more manageable

Want to access the items you want and need in a more manageable way? Visit Home and Electronics to spread the cost on tech and appliances from the leading brands - straight from your salary



Items fulfilled by



Explore Dudley.vivup.co.uk



While stocks last. Goods will be ordered from the supplier when your order has been authorised by your employer. Delivery should be within 10 working days from ordering with the supplier, subject to availability and excluding selected items which may have longer lead times. These delivery dates are a guide and not guaranteed. Please be aware that factors beyond our control may delay your order. If the item you have ordered has a longer lead time you will be contacted by the Vivup customer service team with further information. Home & Electronics is provided on a salary sacrifice arrangement. Terms & Conditions apply.

Support your mental health and wellbeing with our Employee Assistance Programme (EAP)

Whether you're facing problems at work or at home, you can access impartial, confidential advice from qualified counsellors for a range of different issues



A telephone helpline available 24/7, 365 days a year

Simply call

03303 800658*

(or 0800 023 9324 free from any standard UK landline or mobile)



Resources include:



Telephone helpline



Debt and financial advice



Downloadable self-help workbooks



Podcasts, blogs and more



Visit Dudley.vivup.co.uk to get started



* Calls charged at local rates