|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** |
| **Qualifications** | * GCSE Maths and English * Post Graduate Certificate of Education or Degree | * Evidence of continuous professional development and commitment to further professional learning |
| **Experience** | The Class Teacher should have experience of:   * Teaching in the Primary Phase * Committed to high standards * Able to plan and deliver an inclusive curriculum, ensuring continuity and progression, enabling all pupils to achieve good outcomes * Strong practical experience of managing behaviour positively and effectively * Experience of teaching children with a wide range of needs | * Experience of providing extracurricular activity for children * Experience of working in partnership with parents |
| **Knowledge and Understanding** | The Class Teacher should have knowledge and understanding of:   * The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) * Statutory National Curriculum requirements at the appropriate key stage * The monitoring, assessment, recording and reporting of pupil’s progress * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child protection * The positive links necessary within school and with all its stakeholders * Effective teaching and learning styles * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection. | * Good understanding of current teaching and learning strategies * Understanding of the expectations of teaching in KS2 |
| **Skills** | The Class Teacher will be able to:   * Promote the school’s aims positively * To use strategies to foster positive attitudes to pupil learning * Develop good personal relationships within a staff team * Establish and develop close relationships with parents, governors and the community * Communicate effectively (both orally and in writing) to a variety of audiences * Create a happy, challenging and effective learning environment * Evidence of CPL * Use technology to enhance children’s learning and as a day-to-day tool for planning, developing the curriculum and communicating |  |
| **Personal Characteristics** | * Approachable * Committed * Empathetic * Enthusiasm for Teaching * Organised * Patient * Resourceful * Able to work in a team |  |
| **Additional Requirements** | * Contribute to all aspects of school life * Ability to relate to and show empathy to parents | * Demonstrate a commitment to school within the wider community |