

## Person Specification

Job Title	Teaching Assistant (Level 2) – Fixed Term	School	Brook Primary School
Post Number	SCH011		
Grade	3	Salary	£22,737 to £23,114 Pro rata

### Criteria (Essential)

### Assessment By

Application      Interview      Test

#### Experience

- Demonstrable experience of working with or caring with children of a relevant age and with children with SEND
- General understanding of School policies and procedures relating to health and safety, behaviour, attendance, equal opportunities and child protection.
- General understanding of national/foundation stage curriculum and other basic learning programmes/strategies.
- Basic understanding of child development and learning.

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#### Qualifications / Training

- NVQ Level 2 in Teaching Assistant or equivalent or equivalent.
- Good numeracy and literacy skills.
- Completion of DfES Teacher Assistant Induction Programme (Desired)
- Additional curriculum training e.g. Phonics, maths programmes

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#### Practical Skills

- A basic knowledge of first aid.
- Ability to use relevant technology e.g. computer/ keyboard/photocopier/video.
- Demonstrate good numerical and verbal reasoning skills and literacy skills e.g. by qualification or testing with the ability to produce documentation to a good standard.
- Ability to use relevant technology and able to demonstrate knowledge and use a wide range of ICT systems and solutions.

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<u>Personal Qualities and Attributes</u>			
▪ A Knowledge of Equality & Diversity issues.	√	√	√
▪ Able to work constructively as part of a team with an understanding of classroom roles and responsibilities and own position within these.	√	√	√
▪ Ability to relate well to children and adults.	√	√	√
▪ Ability to work as part of a team, understanding classroom roles and own position in these.	√	√	√
▪ To comply with the Schools commitment to the protection and safeguarding of children.	√	√	√

Prepared By

Victoria Baker

Date

June 2024