

EMPLOYEE BENEFITS LIST

Defined Benefit Pension Scheme

Free DBS check for eligible posts

Incremental Salary Progression

Recognised Trade Unions

Pay



Cycle to Work Scheme

Discounted bus travel

Free Car Parking at Certain
Sites

Mileage allowance

National Express Travelcard discount **Travel**



Enhanced Sick Pay

Free Eye Tests for VDU users

Free Flu Jabs

Gym Discounts

PayCare - Discounted Health Cash Plan

Health



Counselling & Occupational Health

Employee Assistance Programme Helpline 24/7 -365

Long Service Awards

Network support groups and Carers passports

Wellbeing



'Work Life Balance

Adoption, Carers, Maternity & Paternity Leave

Agile & Flexible Working

Armed Forces Covenant and Special Leave Policy

Enhanced Annual Leave

Flexible Retirement

Flexi-Time



Learning Mo

Apprenticeships

Career Progression
Pathways

Range of Learning & Development Opportunities

Money

Home & Technology Loan
Scheme (VivUp)

Relocation expenses are available subject to certain conditions



Technology

EE 20% off for you and up to 5 friends.

Discounted Microsoft Office 365 Home Packages



Shopping

Brookes Bar & Bistro (10% off)

Employee Benefits Platform Offering Staff Discounts (VivUp & Kaarp)

Event discounts on Dudley
Activities



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