**Person Specification**



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| Job Title | SOLICITOR / BARRISTER (CHILD PROTECTION) | Directorate | FINANCE AND LEGAL SERVICES |
|  |  |  |  |
| Post Number | LP105 | Division | LAW AND GOVERNANCE |
|  |  |  |  |
| Grade | 12 | Salary | £48,474 - £51,515 | Section | LEGAL SERVICESCHILD PROTECTION, ADULT COMMUNITY CARE AND EDUCATION |
|  |  |  |  |  |  |
| Criteria (Essential) | Assessment By |
|  |  | Application | Interview | Test |
|  |  | √ | √ | √ |
| Experience |  |  |  |  |
| Post Qualification experience in child care law/advocacy. |  | √ | √ | √ |
| Conducting public law Children Act and Adoption cases and Deprivation of Liberty cases |  | √ | √ |  |
| Undertaking advocacy in court. |  | √ | √ |  |
| Local Government experience. |  | √ | √ |  |
| Knowledge and understanding of the implications of the Public Law Outline and pre proceedings protocol |  | v | √ | √ |
|  |  |  |  |  |
| Qualifications / Training |  |  |  |  |
| Admitted as a Solicitor or practising as a Barrister. |  | √ | √ |  |
| Children Act/Adoption and Children Act training |  | √ | √ |  |
|  |  |  |  |  |
| Practical Skills |  |  |  |  |
| The ability to advise on child care law and practice to non-specialists. |  | √ | √ |  |
| Good communication skills |  | √ | √ | √ |
| Well organised to prioritise and manage a large caseload. |  | √ | √ |  |
| Ability to work with a cross-directorate/functional team. |  | √ | √ |  |
| An ability to work under pressure. |  |  | √ |  |
|  |  |  |  |  |
| Personal Qualities and Attributes |  |  |  |  |
| A Knowledge of Equality & Diversity issues |  | √ | √ |  |
| Confident and assertive. |  |  | √ |  |
| Must be able to remain emotionally detached. |  |  | √ |  |
| Approachable and open – able to work as a legal team and with social workers, etc. |  |  | √ |  |
| Willingness to take on a variety of work. |  | √ | √ |  |
| Ability to put the interests of the local authority above personal views. |  |  | √ |  |
| Flexibility to take on a variety of tasks and work out of hours if necessary. |  |  | √ |  |
| Full driving licence and use of a vehicle throughout the day. |  |  | √ |  |
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| Prepared By | Principal Solicitor (Child Protection, Ault Community Care and Education) |
| Date | October 2023 |
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