**Person Specification**



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| Job Title | SOLICITOR / BARRISTER (CHILD PROTECTION) | | | | Directorate | FINANCE AND LEGAL SERVICES | | | | |
|  |  | | | |  |  | | | | |
| Post Number | LP105 | | | | Division | LAW AND GOVERNANCE | | | | |
|  |  | | | |  |  | | | | |
| Grade | 12 | | Salary | £48,474 - £51,515 | Section | LEGAL SERVICES  CHILD PROTECTION, ADULT COMMUNITY CARE AND EDUCATION | | | | |
|  |  | |  |  |  | |  | | | |
| Criteria (Essential) | | | | | | | Assessment By | | | |
|  | | | | | | |  | Application | Interview | Test |
|  | | | | | | |  | √ | √ | √ |
| Experience | | | | | | |  |  |  |  |
| Post Qualification experience in child care law/advocacy. | | | | | | |  | √ | √ | √ |
| Conducting public law Children Act and Adoption cases and Deprivation of Liberty cases | | | | | | |  | √ | √ |  |
| Undertaking advocacy in court. | | | | | | |  | √ | √ |  |
| Local Government experience. | | | | | | |  | √ | √ |  |
| Knowledge and understanding of the implications of the Public Law Outline and pre proceedings protocol | | | | | | |  | v | √ | √ |
|  | | | | | | |  |  |  |  |
| Qualifications / Training | | | | | | |  |  |  |  |
| Admitted as a Solicitor or practising as a Barrister. | | | | | | |  | √ | √ |  |
| Children Act/Adoption and Children Act training | | | | | | |  | √ | √ |  |
|  | | | | | | |  |  |  |  |
| Practical Skills | | | | | | |  |  |  |  |
| The ability to advise on child care law and practice to non-specialists. | | | | | | |  | √ | √ |  |
| Good communication skills | | | | | | |  | √ | √ | √ |
| Well organised to prioritise and manage a large caseload. | | | | | | |  | √ | √ |  |
| Ability to work with a cross-directorate/functional team. | | | | | | |  | √ | √ |  |
| An ability to work under pressure. | | | | | | |  |  | √ |  |
|  | | | | | | |  |  |  |  |
| Personal Qualities and Attributes | | | | | | |  |  |  |  |
| A Knowledge of Equality & Diversity issues | | | | | | |  | √ | √ |  |
| Confident and assertive. | | | | | | |  |  | √ |  |
| Must be able to remain emotionally detached. | | | | | | |  |  | √ |  |
| Approachable and open – able to work as a legal team and with social workers, etc. | | | | | | |  |  | √ |  |
| Willingness to take on a variety of work. | | | | | | |  | √ | √ |  |
| Ability to put the interests of the local authority above personal views. | | | | | | |  |  | √ |  |
| Flexibility to take on a variety of tasks and work out of hours if necessary. | | | | | | |  |  | √ |  |
| Full driving licence and use of a vehicle throughout the day. | | | | | | |  |  | √ |  |
|  | | | | | | |  |  |  |  |
|  | | | | | | | | | | |
| Prepared By | | Principal Solicitor (Child Protection, Ault Community Care and Education) | | | | | | | | |
| Date | | October 2023 | | | | | | | | |
|  | |  | | | | | | | | |
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