

# Person Specification: Class Teacher – SEND Unit: cognition and learning / communication and interaction

*Required for September 2026*

## Person Specification

**Required for September 2026**

Bromley Pensnett Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for the successful applicant.

<b>JOB REQUIREMENTS</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>		
Qualified Teacher Status	√	
Evidence of recent and relevant training	√	
<b>Experience</b>		
Evidence of excellent teaching ability and successful impact on pupil progress	√	
Successful experience of raising standards and outcomes for pupils with SEND, whether in SEND provisions or mainstream classrooms	√	
Successful experience of teaching children with Communication and Interaction and Cognition and Learning needs (in specialist or mainstream settings)		√
<b>Skills, knowledge and understanding</b>		
Excellent subject knowledge	√	
Sound understanding of planning and assessment for learning	√	
Proven administrative and organisational skills	√	
Take responsibility for all pupils behaviour both in and outside the classroom in line with school behaviour policy	√	
An awareness of the range of strategies to address the differing needs which exist in the classroom	√	
An understanding of target setting and action plans	√	
A clear understanding of assessment procedures	√	

Ability to effectively organise and manage time and resources.	√	
Ability to develop an attractive/ stimulating environment and to share practice with others.	√	
A reflective practitioner who is willing to further develop their own skills and practice	√	
Able to contribute ideas for the development of the curriculum	√	
<b>Personal Qualities</b>		
A passion for SEND and a commitment to supporting vulnerable pupils	√	
Good interpersonal skills and an ability to communicate effectively with all stakeholders	√	
An ability to work as an integral part of a team	√	
Adaptable, flexible and ability to remain calm under pressure	√	
Have an aptitude and enthusiasm for developing new skills in order to become the best that you can be	√	
Willingness to become involved in extracurricular activities	√	
<b>Other requirements</b>		
A commitment to on-going personal development and willingness to undertake appropriate training	√	