

PE Higher Level Teaching Assistant

WHOLE-CLASS PE TEACHING, PHYSICAL FOUNDATIONS AND OPPORTUNITY ACROSS BCF

Role	Higher Level Teaching Assistant - PE
Location	Federation-wide: Brockmoor Primary and Brierley Hill Primary
Grade	HLTA – Grade 7
Working pattern	Federation role; curriculum PE, wider sport and enrichment
Responsible to	Federation PE Lead / Senior Leadership Team

The opportunity

The Black Country Federation is looking for an experienced, enthusiastic and highly motivated PE Higher Level Teaching Assistant to join our federation PE team.

We want every child to develop strong physical foundations, experience excellent curriculum PE and have opportunities to discover sports and activities in which they can participate, succeed and thrive. We are looking for somebody who sees PE as part of a child's wider entitlement, not simply a timetable slot.

The role

The successful candidate will work across Brockmoor Primary School and Brierley Hill Primary School as part of our established PE team. A significant part of the role will be whole-class teaching of afternoon PE lessons, alongside supporting the wider development of physical education, sport and enrichment across the federation with a particular focus on building strong physical development for our youngest children and most vulnerable learners.

We are particularly interested in experienced school practitioners. This may include an experienced HLTA, PE specialist or somebody with Qualified Teacher Status who still loves teaching children but is looking for a role without the full range of responsibilities attached to a class-teacher post. The appointment itself will be at HLTA level.

Key responsibilities

- Teach high-quality whole-class PE lessons across the primary age range.
- Work with the federation PE team to ensure consistent curriculum implementation across both schools.
- Develop strong physical foundations, particularly for our youngest pupils.
- Plan, adapt and evaluate PE teaching so that pupils build knowledge, competence and confidence over time.

- Maintain calm, purposeful lessons with high expectations for participation, behaviour and achievement.
- Ensure pupils with SEND and other additional needs can participate successfully in PE.
- Support extracurricular clubs, competitions, events and wider sporting opportunities.
- Help identify and develop pupils' interests, talents and participation in physical activity.
- Contribute to curriculum planning, assessment and professional dialogue about the quality of PE.
- Model excellent professional practice and contribute positively to school life across both sites.

Person specification - essential

- Significant experience of working successfully with primary-aged children in a school or comparable educational setting.
- Confidence and competence in leading whole classes.
- Strong knowledge of PE, physical development and safe practice.
- Excellent behaviour management and positive relationships with pupils.
- Ability to plan and adapt learning rather than simply deliver activities.
- High expectations for every pupil and a commitment to inclusive practice.
- Strong organisation, reliability and communication.
- Ability to work flexibly across two schools as part of a federation team.
- Commitment to safeguarding and ongoing professional development.

Desirable

- HLTA status or equivalent experience.
- Qualified Teacher Status, particularly where the applicant is deliberately seeking an HLTA role.
- Relevant sports coaching qualifications.
- Experience of curriculum PE across EYFS and primary phases.
- Experience of extracurricular sport, competition or enrichment.

About the Black Country Federation

Brockmoor Primary School and Brierley Hill Primary School work in close partnership as the Black Country Federation. Across both schools we maintain high standards and strong expectations, with a clear ambition to give children the knowledge, confidence, physical competence and wider experiences that allow them to thrive.

Brockmoor is a recognised CUSP Lead School, working nationally with Unity Schools Partnership. Brierley Hill is a CUSP Lead School for Early Years and is working towards joining the wider CUSP Lead School network across the full curriculum.

ASPIRATION

SUCCESS

PERSEVERANCE

INDEPENDENCE

RESPECT

EXCELLENCE

Professional development and opportunity

- High-quality federation CPD and coaching.
- Opportunity to work alongside an established PE team across two schools.
- Support to develop curriculum knowledge and whole-class teaching.
- Opportunities to contribute to enrichment, competition and wider pupil experiences.
- A role with meaningful responsibility while remaining focused on teaching, PE and pupils.

Aspiration and opportunity for every child | ASPIRE



Safeguarding and safer recruitment

Black Country Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The post holder will be subject to Dudley MBC safer recruitment practices. Appointment is subject to satisfactory pre-employment checks including, where applicable, enhanced DBS clearance, references, right to work, health checks and other checks required by Keeping Children Safe in Education and Dudley MBC.

All shortlisted candidates are subject to an online search as part of the federation's due diligence and safer recruitment process. Applicants must be able to provide evidence of their right to work in the UK. Dudley MBC does not currently offer sponsorship for candidates without the Right to Work in the UK.